

Minimum Employment Requirements

1. Must be at least 21 years of age.
2. Must have a GED or high school diploma from an accredited school.
3. Must be a current EMT-IV, or EMTP license by the Tennessee Division of EMS. If you have passed the NREMT exam but not received your state card, you may provide a copy of your NAEMT card and proof of state application (consideration will be given).
4. Must have a current (not expired) AHA Health Care Provider card.
5. Recommended completion of the FEMA IS 100, 200, 700, & 800 (or 800B) courses. If this is not met at application it is required by the end of the orientation.
6. Fire training is preferred but not mandatory initially. If no previous fire training the applicant understands they will be required to complete basic fire course within 1 year.
7. Must not be addicted to any prescription or illegal drug or the excessive use of alcohol, applicant must pass a drug screen.
8. Must be of good moral character and reputation. Convictions or pending charges of any crime involving moral turpitude will disqualify an applicant.
9. Must pass a physical examination to verify being medically fit to wear a respirator and to meet TN division of EMS physical requirements.
10. Pass criminal background check.
11. Pass a department physical ability test.
12. Agree to becoming cross trained in fire, EMS, & rescue.

The following items are required at the time of your application to verify training.

1. Application with complete and accurate information including valid contact phone numbers.
2. Copy of Tennessee EMT-IV, or EMT-P license.
3. Copy of FEMA Independent Study 100, 200, 700, & 800 (or 800B) certifications.
4. Copy of AHA Healthcare provider card.
5. Copy of High school diploma or GED.
6. A **list** of all training, please **do NOT** provide a copy of all certificates, this will be needed only if you are hired for your training file. This list will assist the hiring/application committee to see a summary of any training/experience that the applicant has.

1. Applications are available at the WEMA main station at 110 Oak Street, Lebanon Tennessee located at 110 Oak Street Lebanon, TN. Monday – Friday 8 am – 5 pm.
2. Applications are available at the Wilson County Human Resources Office located at 228 East Main Street Room 212 Lebanon, TN. Monday – Friday 8 am – 4 pm.
3. You may download the application from our webpage at <http://www.wilsonema.com/index.php/employment/> **OR** <http://www.wilsoncountyttn.com/Human%20Resources.htm>

All applications should be returned to the Human Resources Office in person or by mail.